

PUBLIC JOINT STOCK COMPANY Enel Russia

Extract from the MINUTES № 6/21 Meeting of the Board of Directors of PJSC Enel Russia

Location: 7, building 1, Pavlovskaya street, Moscow.

Date and time of the meeting: April 21, 2021 10:00 – 13:25 (Moscow time).

Form of the Meeting: in praesentia/absentia.

Deadline for ballots and messages on voting by email receipt: April 22, 2021, 17:00 (Moscow time).

Minutes date: April 23, 2021.

Participated in the Meeting:

Participated in person:

Chairman of the Board of Directors G. CALLEGARI

Participated by audio-video conference-call:

Deputy Chairman of the Board of Directors S. MORI

Member of the Board of Directors

Member of the Board of Directors

M.A. GIANNELLI

Member of the Board of Directors

T. SITDEKOV

Member of the Board of Directors T. SITDEKOV

(for the issues № 1-2, 5-20 of the agenda)

Member of the Board of Directors

L. SOUVIRON

Voting in absentia (by ballot or by email):

Member of the Board of Directors

L. NOVIELLO

Member of the Board of Directors

T. SITDEKOV

(for the issues № 3-4 of the agenda)

Quorum is present.

Corporate secretary Z. SEDOVA

The votes were counted by Z. Sedova.

Issue № 12. Preliminary approval of the Annual Report of PJSC Enel Russia for the year 2020.

Speaker: Z. Sedova.

Resolution:

12.1. To approve preliminarily the Annual Report of PJSC Enel Russia for the year 2020.

12.2. To recommend to the Annual General Shareholders' Meeting of PJSC Enel Russia to approve the Annual Report of PJSC Enel Russia for the year 2020.

Quorum: 90,9 %

The resolution is adopted by a majority of elected members of the Board of Directors.

Voting results:

«FOR» (A. GUACCERO, M.A. GIANNELLI, G. CALLEGARI, S. MORI, L. NOVIELLO, A. PALAZZOLO, G. PESCINI, T. SITDEKOV, L. SOUVIRON)

«AGAINST» (NONE)

«ABSTAINED» (V. ZARKHIN)

RESOLUTION ADOPTED

Issue № 13. Preliminary approval of the annual accounting (financial) statements of PJSC Enel Russia for the year 2020.

Speaker: Y. Matyushova.

Comments were expressed by: Z. Sedova.

Resolution:

13.1. To approve preliminarily the annual accounting (financial) statements of PJSC Enel Russia for the year 2020.

13.2. To propose to the Annual General Shareholders' Meeting of PJSC Enel Russia to approve the annual accounting (financial) statements of PJSC Enel Russia for the year 2020.

Quorum: 90,9 %

The resolution is adopted by a majority of elected members of the Board of Directors.

Voting results:

«FOR» (A. GUACCERO, M.A. GIANNELLI, G. CALLEGARI, S. MORI, L. NOVIELLO, A. PALAZZOLO, G. PESCINI, T. SITDEKOV, L. SOUVIRON)

«AGAINST» (V. ZARKHIN)

«ABSTAINED» (NONE)

RESOLUTION ADOPTED

Issue № 14. Recommendations to the General Shareholders' Meeting of PJSC Enel Russia on PJSC Enel Russia profit and losses allocation for the year 2020 (including payment (declaration) of dividends).

Speaker: Y. Matyushova.

Comments were expressed by: Z. Sedova.

Resolution:

14.1. To recommend to the Annual General Shareholders' Meeting to approve the following distribution of the PJSC Enel Russia earnings as of December 31, 2020:

	(million RUB)
Net profit (loss) of the reporting period subject to distribution (coverings):	3,540
Accumulated earnings as of December 31, 2019	2,916
Distribute to: Legal reserve	177
Dividends	-
Coverings incurred losses	-
Accumulated earnings	6,279

^{14.2.} To recommend to the Annual General Shareholders' Meeting of the Company to adopt the following resolution:

«Not to distribute dividends on the PJSC Enel Russia ordinary shares upon the results of the 2020 year».

Quorum: 90,9 %

The resolution is adopted by a majority of elected members of the Board of Directors.

Voting results:

«FOR» (A. GUACCERO, M.A. GIANNELLI, G. CALLEGARI, S. MORI, L. NOVIELLO, A. PALAZZOLO, G. PESCINI, T. SITDEKOV, L. SOUVIRON) «AGAINST» (NONE)

«ABSTAINED» (V. ZARKHIN) RESOLUTION ADOPTED

Issue № 15. Proposal of the auditor of PJSC Enel Russia to be approved by the General shareholders' meeting of PJSC Enel Russia.

Speaker: Y. Matyushova.

Comments were expressed by: Z. Sedova.

Resolution:

15.1. To propose to the Annual General Shareholders' Meeting of PJSC Enel Russia to approve Joint Stock Company "KPMG" as the Auditor of PJSC Enel Russia.

Quorum: 90,9 %

The resolution is adopted by a majority of elected members of the Board of Directors.

Voting results:

«FOR» (A. GUACCERO, M.A. GIANNELLI, V. ZARKHIN, G. CALLEGARI, S. MORI, L. NOVIELLO, A. PALAZZOLO, G. PESCINI, T. SITDEKOV, L. SOUVIRON)
«AGAINST» (NONE)
«ABSTAINED» (NONE)

RESOLUTION ADOPTED

Issue № 16. Recommendations to the General Shareholders' Meeting of PJSC Enel Russia on the issue "Approval of a new version of the Regulation on Preparation and Holding of General Shareholders' Meeting of PJSC Enel Russia".

Speaker: A. Zontov.

Comments were expressed by: Z. Sedova, A. Guaccero.

Resolution:

16. To recommend the Annual General Shareholders' Meeting of the Company to adopt the following resolution on the issue «Approval of a new version of the Regulation on preparation and holding of General Shareholders' Meeting of PJSC Enel Russia»: «To approve a new version of the Regulation on preparation and holding of General Shareholders' Meeting of PJSC Enel Russia».

Quorum: 90,9 %

The resolution is adopted by a majority of elected members of the Board of Directors.

Voting results:

«FOR» (A. GUACCERO, M.A. GIANNELLI, V. ZARKHIN, G. CALLEGARI, S. MORI, L. NOVIELLO, A. PALAZZOLO, G. PESCINI, T. SITDEKOV, L. SOUVIRON)

«AGAINST» (NONE)

«ABSTAINED» (NONE)

RESOLUTION ADOPTED

Issue № 17. Recommendations to the General Shareholders' Meeting of PJSC Enel Russia on the issue "Consent for entering into the Directors and Officers liability insurance contracts as related-party transactions".

Speakers: N. Leonova, T. Khabitsov.

Comments were expressed by: G. Callegari.

Resolution:

- 17.1. To recommend to Annual General Shareholders' Meeting of PJSC Enel Russia to determine that the price of the directors and officers liability insurance contracts, as related-party transactions, shall not exceed EUR 50 000 for the period of 1 year.
- 17.2. To recommend to Annual General Shareholders' Meeting of PJSC Enel Russia to give consent for entering into the directors and officers liability insurance contracts between PJSC Enel Russia and insurance company as related-party transactions on the following conditions:

nsurance company as related-party transactions on the following conditions:			
Parties to the Contracts	Policyholder – PJSC Enel Russia, Insurer – insurance company, established and existing under the Russian Federation law, having experience in the Directors' and Officers' liability insurance, having a valid license to carry out the mentioned insurance activity according to the established in the Russian Federation procedure on the date of the execution of the insurance contract.		
Subject Matter	In case of an insured event, Insurer shall pay the insurance indemnity according to the terms and conditions of the contracts and applicable law of the Russian Federation.		
Insurance Object	Insured Party's and/or insured individuals' property interests in connection with the liability according to the applicable law to compensate losses of third parties in case of an insured event.		
All Coverages	Cover A (Side A) Insured Person Liability The insurer shall pay the loss of each insured person resulting from a claim against the insured person except for and to the extent that the company has indemnified the insured person. Cover B (Side B) Company Reimbursement The insurer shall pay the loss of the company resulting from a claim against the insured person but only when and to the extent that the company has indemnified the insured person for the loss. Cover C – Global program Subsidiaries Directors Liability The insurer shall pay the loss of the subsidiaries directors resulting from a claim against the director. Cover D – Global program Representation at Investigations and Examinations The insurer shall pay the investigations costs. Cover E – Global program Special Excess Protection for Non-Executive Directors The insurer shall pay the loss of each non-executive director resulting from a claim against the non-executive director.		
	Cover F (Side C) Company Liability for Securities Claims The insurer shall pay the loss of the company resulting from a claim against the company for any wrongful act committed by such company arising from securities claims.		

	Including but not limited to:	
	- members of board of directors, members of executive board, general	
	director, of the Policyholder and its subsidiaries;	
	- executive directors, heads of departments (functional directors) of the	
Insured Persons	Policyholder and its subsidiaries;	
(Beneficiaries)	- statutory auditor, General Counsel or Risk Manager (or equivalent position) of the Policyholder and its subsidiaries.	
	Full list of insured persons is as per schedule and policy conditions of	
	Directors & Officers Liability Insurance Policy.	
Annual insurance	Shall not exceed EUR 50 000.	
Premium		
	Maximum EUR 15 000 000 each claim and aggregate for all loss of all	
	insured persons, including defense costs	
Limit of Liability	Plus	
	at least EUD 950 000 for each independent director	
	at least EUR 850 000 for each independent director.	
Policy Period	Period At least 1 year.	
Validity period for		
consent for entering into	into 1 year.	
the contracts		

The persons having interest in transactions: members of the Board of Directors of PJSC Enel Russia, members of the Executive Board of PJSC Enel Russia, General Director of PJSC Enel Russia. The bases on which persons having interest in transaction are as follows: members of the Board of Directors of PJSC Enel Russia, members of the Executive Board of PJSC Enel Russia, General Director of PJSC Enel Russia are the beneficiaries under the transactions.

Quorum: 90.9 %

The resolution is adopted by a majority of elected members of the Board of Directors.

Voting results:

«FOR» (A. GUACCERO, M.A. GIANNELLI, G. CALLEGARI, S. MORI, L. NOVIELLO, A. PALAZZOLO, G. PESCINI, T. SITDEKOV, L. SOUVIRON)

«AGAINST» (NONE)

«ABSTAINED» (V. ZARKHIN)

RESOLUTION ADOPTED

Issue № 18. Evaluation of candidates to the Board of Directors to be elected at the Annual General shareholders' meeting of PJSC Enel Russia, including opinion on their independence status.

Speaker: Z. Sedova.

Comments were expressed by: G. Callegari, A. Zontov.

Resolution:

18.1. Based on the criteria for independent status of members of the Board of Directors, contained in the Annex 4 of the Listing Rules of Moscow Exchange (hereinafter - Independence criteria), p. 2.4.1 (pp.101-107) of the Russian Corporate Governance Code, as well as the information provided by the candidates, to evaluate the independence of candidates for the members of the Board of Directors of PJSC Enel Russia (hereinafter - Company) as follows:

Candidates for	Compliance wi	th Independence	criteria	as	per MO	EX Listing	Rules
the Board of	(http://www.moex.	(http://www.moex.com/a3056)					
Directors							
	1. The candidate	2. The candidate	is not	3. The	candidate is	4. The candi	date is not
	is not associated	associated with any	of the	not asso	ciated with	associated	with the

	to the Company.	Company's substantial shareholders.	any of the Company's material trading partners or competitors.	government or a municipality.
Andrea Palazzolo	Complied with	Complied with	Complied with	Complied with
Andrea Guaccero	Complied with	Complied with	Complied with	Complied with
Giorgio Callegari	Complied with	Complied with	Complied with	Complied with
Vitaly Yurievich Zarkhin	Complied with	Complied with	Complied with	Complied with
Luca Noviello	Complied with	Not complied with (Mr. Noviello is associated with the Company's substantial shareholder, because he is an employee of	Complied with	Complied with
		a subsidiary entity of Enel S.p.A., according pp.105 of Corporate Governance Code and p.5 of Annex 4 to the Listing Rules of Moscow Exchange).		
Giuseppe Ferrara	Complied with	Not complied with (Mr. Ferrara is associated with the Company's substantial shareholder, because he is an employee of Enel S.p.A., according pp.105 of Corporate Governance Code and p.5 of Annex 4 to the Listing Rules of Moscow Exchange).	Complied with	Complied with
Lea Tarchioni	Complied with	Not complied with (Ms. Tarchioni is associated with the Company's substantial shareholder, because she is an employee of Enel S.p.A., according pp.105 of Corporate Governance Code and p.5 of Annex 4 to the Listing Rules of Moscow Exchange).	Complied with	Complied with
Simone Mori	Complied with	Not complied with (Mr. Mori is associated with the Company's substantial shareholder, because he is an employee of Enel S.p.A., according pp.105 of Corporate Governance Code and p.5 of Annex 4 to the Listing Rules of Moscow Exchange).	Complied with	Complied with
Flaminia Ceribelli	Complied with	Not complied with (Ms. Ceribelli is associated with the Company's substantial shareholder, because she is an employee of Enel S.p.A., according pp.105 of Corporate Governance Code and p.5 of Annex 4 to the Listing Rules of Moscow Exchange)	Complied with	Complied with
Maria Antonietta Giannelli	Complied with	Not complied with (Ms. Giannelli is associated with the Company's substantial shareholder, because she is an employee of Enel S.p.A., according pp.105 of Corporate Governance Code and p.5 of Annex 4 to the Listing Rules of Moscow Exchange)	Complied with	Complied with

Irina Nikolayevna Dushina Giuseppe Luzzio	Complied with	Not complied with (Ms. Dushina is associated with the Company's substantial shareholder, because she is an employee of subsidiary entity of Enel S.p.A., according pp.105 of Corporate Governance Code and p.5 of Annex 4 to the Listing Rules of Moscow Exchange) Not complied with (Mr. Luzzio is associated with	Complied with Complied with	Complied with
		the Company's substantial shareholder, because he is an employee of Enel S.p.A. and employee of its subsidiary entity, according pp.105 of Corporate Governance Code and p.5 of Annex 4 to the Listing Rules of Moscow Exchange)		
Laurent Souviron	Complied with	Not complied with (Mr. Souviron is associated with the Company's substantial shareholder, because he is an employee of ACG Equity Partners Ltd – a company from group of PFR Partners Fund I Limited – a substantial shareholder, according pp.105 of Corporate Governance Code and p.5 of Annex 4 to the Listing Rules of Moscow Exchange)	Complied with	Complied with
Tagir Aliyevich Sitdekov	Complied with	Not complied with (Mr. Sitdekov is associated with the Company's substantial shareholder, because he is an employee of JSC «Managing company of The Russian Fund of the Direct Investments» - a company from the group of the substantial shareholder - RDIF Investment Management-8 LLC and Director of PFR Partners Fund I Limited, which is also a substantial shareholder, according pp.105 of Corporate Governance Code and p.5 of Annex 4 to the Listing Rules of Moscow Exchange)	Complied with	Complied with
Anatoly Alexandrovich Braverman	Complied with	Not complied with (Mr. Braverman is associated with the Company's substantial shareholder, because he is an employee of JSC «Managing company of The Russian Fund of the Direct Investments» - a company from the group of the substantial shareholder - RDIF Investment Management-8 LLC, according pp.105 of Corporate Governance Code	Complied with	Complied with

	and p.5 of Annex 4 to the	
	Listing Rules of Moscow	
	Exchange)	

18.2. To issue an opinion of the candidate's independence status according with Independence criteria, based on the information provided by the candidates, having performed assessment of the independence of candidates:

To recognize A. Palazzolo, A. Guaccero, G. Callegari and V.Y. Zarkhin as independent candidates for the members of the Company's Board of Directors.

To recognize G. Ferrara, L. Noviello, S. Mori, M.A. Giannelli, L. Tarchioni, F. Ceribelli I.N. Dushina, G. Luzzio, L. Souviron, T.A. Sitdekov and A.A. Braverman as dependent candidates for the members of the Company's Board of Directors.

18.3. To assess required experience, knowledge, business reputation of the candidates for the members of the Board of Directors of the Company, based on the information provided by the candidates, as follows:

Candidates for the Board of Directors	Experience, knowledge, business reputation	Status of compliance with required experience, knowledge, business reputation
Andrea Palazzolo	Mr. Palazzolo was born in 1974, graduated with honors in Business Law from the LUISS University in Rome, PhD in Business Law – Faculty of Economics of University of Rome II Tor Vergata. Mr. Palazzolo is the Lawyer at Studio legale Palazzolo authorized to practice before Italian Supreme Court, Professor of Company Law, Director of the Master in Judicial administration of property and businesses, Scientific Coordinator of the Master in Business Law and Scientific Coordinator of the course in Mediation and Settlement of Civil and Commercial Disputes at LUISS University – Rome. He is also a member of Board of Directors of Sea beach Immobiliare and PJSC Enel Russia, as well as a member of the Committee for ethic legality and transparency of the Department of Energy in Sicily Region. Mr. Palazzolo is a current member of the HR and Remuneration Committee, the Related Party Transaction Committee and Chairman of the Audit and Corporate Governance Committee of the Board of Directors of PJSC Enel Russia. Mr. Palazzolo earlier held a position of Trustee with power of attorney and Compliance officer at Groupo Maggiore (now Avis Budget Group) and of Independent Consultant of the Sicily Region - Department of Industry. He also was a member of the Board of Directors of Fintyre S.p.A.	Complied with
Andrea Guaccero	Mr. Guaccero was born in 1970, he graduated with honors in Law from the University La Sapienza of Rome, he is Ph.D. in Public Law of Economy University La Sapienza of Rome, Lawyer admitted to the Bar of Rome. Mr. Guaccero is a self-employed Lawyer, Full Professor of Law in University of Rome Tre. Also, he is a member of the Board of Directors of Marzotto S.p.A. and PJSC Enel Russia as well as a member of the Audit and Corporate Governance Committee, the Related Party Transaction Committee and the Chairman of the HR and Remuneration Committee of the Board of Directors of PJSC Enel Russia. Earlier Mr. Guaccero was a member of the Surveillance Committee in Banca Carige S.p.A. under the procedure of extraordinary administration (as decided by the European Central Bank).	Complied with
Giorgio Callegari	Mr. Callegari was born in 1959, graduated from the Polytechnical Institute of Turin with degree in Mining Engineering. He is the Chairman and CEO of Generali Russia and CIS and Board of Directors' member of Ingosstrakh, Skolkovo Ventures, Volga-Dnepr Logistics B.V., head of Strategy Board Committee, member of Human Recourses Board Committee of Volga-Dnepr Logistics B.V., as well as Mr. Callegari is a Senior Independent Director, member of HR and Remuneration Committee, the Strategy Committee and the Chairman of the Related Party Transaction Committee of the Board of Directors of PJSC Enel Russia. Mr. Callegari is a member of the Auditing Commission of Association of the European Businesses (AEB). Earlier he held the following positions: Deputy CEO Strategy and Alliances of PJSC Aeroflot, Council at Sita. He also was member of the Board of Directors of Pobeda LLC and JSC Aeromar.	Complied with
Vitaly Yurievich Zarkhin	Mr. Zarkhin was born in 1976, graduated from the Russian State University High School of Economics, with a bachelor's degree in Economics and a master's degree in management. He is a member of the Board of Directors of PJSC Enel Russia, PJSC	Complied with

	ROSSETI South, PJSC IDGC of Center and Volga Region and PJSC IDGC of Center. Also, Mr. Zarkhin is a member of the Audit and Corporate Governance Committee, the Related Party Transaction Committee, the Strategy Committee and the HR and Remuneration Committee of the Board of Directors of PJSC Enel Russia. Earlier he was a member of the Board of Directors of PJSC Kuzbasskaya Toplivnaya Company and held a position of Managing Director in Bank GPB (JSC).	
Luca Noviello	Mr. Noviello was born in 1973, graduated from the University of Rome "La Sapienza" with degree in Mechanical Engineering. He is a Head of Operation and maintenance in Thermal Generation at Global Power Generation srl. Earlier Mr. Noviello held the following positions: Director of Enel Generacion Chile S.A., Head of People and Organization in Thermal Generation at Enel S.p.A. and sole Director of Tynemouth Energy Storage Limited	Complied with
Giuseppe Ferrara	Mr. Ferrara was born in 1961, graduated from the University of Salerno with degree in Law. Mr. Ferrara is a Head of Legal and Corporate Affairs Europe at Enel S.p.A., a member of the Supervisory Board of Slovenske Elektrarne AS. and a member of the Board of Directors at Enel Romania S.A. Earlier he held the position of Head of Legal and Corporate Affairs at E-distribuzione S.p.A. Mr. Ferrara also was a member of the Supervisory Body, the Chairman of the Unbundling Compliance Body and a member of Prevention of corruption Compliance Body at E-distribuzione S.p.A.	Complied with
Lea Tarchioni	Ms. Tarchioni was born in 1967, graduated from the University of Bari with degree in Electrotechnical Engineering. She is Head of Planning and organization at Enel S.p.A. and member of the Board of Directors of Enel Servizio Elettrico S.p.A. Earlier Ms. Tarchioni held the positions of Head of HR and Organization Italy at Enel Italia S.p.A. and Head of Procurement Italy at Enel Italia srl. Also, she was a member of the Board of Directors of Enel Produzione S.p.A, Enel Si S.p.A, Enel Servizio Elettrico S.p.A	Complied with
Simone Mori	Mr. Mori was born in 1964, he graduated from the Parma University with degree in Physics and the LUISS University in Rome with Master's Degree in Business Administration. Mr. Mori is the Head of Europe at Enel S.p.A. He is a member of the Board of Directors of Bruegel and CERRE. Also Mr. Mori is a member of General Board and member of the Europe Technical Committee at Confindustria, non-resident fellow at German Marshall Fund of US and a member of the Governing Council and of the General Board of Elettricità Futura. Currently Mr. Mori is the Deputy Chairman of the Board of Directors of PJSC Enel Russia and a member of the Strategy Committee of PJSC Enel Russia Board of Directors. Earlier Mr. Mori held the following positions at Enel S.p.A.: Head of European Affairs, Head of Regulatory Affairs, Environment and Innovation and Head of Europe and Euro-Mediterranean Affairs, also he was a member of the Board of Directors of CESI and Enel Trade and held the position of Chairman at Elettricità Futura.	Complied with
Flaminia Ceribelli	Ms. Ceribelli was born in 1966. She graduated from the University of Rome "Sapienza" with degree in Law and has a qualification to practice as a lawyer in the appellation court of Rome. She is Head of Group's Participation Legal and Corporate Affairs at Enel S.p.A., a member of the Board of Directors of Enel Investment Holding B.V. and Sole Director of Enel Holding Finance srl. Earlier Ms. Ceribelli held the following positions: Head of Business Development and M&A Legal assistance at Enel X S.p.A. and Head of Holding and Global Business Lines Tax Affairs at Enel S.p.A.	Complied with
Maria Antonietta Giannelli	Ms. Giannelli was born in 1973, she graduated from the University of Lecce in Economics and Finance and the LUISS University in Rome with MBA degree. She held a position of Mergers & Acquisitions Senior Project Manager in Administration, Finance and Control Department at Enel S.p.A. Also, Ms. Giannelli is a member of the Supervisory Board of Slovenske Elektrarne AS, as well as a member of PJSC Enel Russia Board of Directors and a member of the Strategy Committee of the Board of Directors of PJSC Enel Russia.	Complied with
Irina Nikolayevna Dushina	Ms. Dushina was born in 1979, she graduated with a first-class honors degree in Law from the Russian Peoples Friendship University and had post-graduate course in the same University, she is a candidate of Law (Ph. D.). Ms. Dushina also graduated from the Russian Academy of State Service with degree in national economy, management of investments and innovations. Ms. Dushina holds a position of the Head of Legal and Corporate affairs in Enel Investment Holding B.V.	Complied with
Giuseppe Luzzio	Mr. Luzzio was born in 1954, he graduated from the University of Pisa as Mechanical Engineer. He is Head of Market - Country Russia at Enel S.p.A, First Deputy General Director of LLC Rusenergosbyt and a member of the Board of Directors of LLC Rusenergosbyt Siberia. Earlier Mr. Luzzio was a member of the Board of Directors of PJSC Enel Russia and held the positions of CEO of Nuove Energie Srl and the Head of Large Infrastructural Project at Enel S.p.A.	Complied with
Laurent Souviron	Mr. Souviron was born in 1966, he received the bachelor's degree from Colombia's University School of Engineering and the MBA from the Columbia's University Business School. He is a Partner at AGC Equity Partners Ltd and a current member of	Complied with

	1 D 1 (D) (CDIGGE 1D)			
	the Board of Directors of PJSC Enel Russia.	a 11 1 1 i		
Tagir Aliyevich	Mr. Sitdekov was born in 1976, he graduated from the Plekhanov Russian Academy of	Complied with		
Sitdekov	Economics as economist and from the University of Chicago Booth School of			
	Business with Master's degree of business administration. He is the First Deputy			
	General Director, member of the Executive Board of JSC Management Company			
	RDIF (before reorganization - LLC Management Company RDIF). Mr. Sitdekov is a			
	current member of the Board of Directors of PJSC Enel Russia.			
	Mr. Sitdekov is a Director in PFR Partners Management Limited, Causi Investments			
	Limited, RDIF Asset Management Limited, Aliexpress Russia Holding Pte. Ltd.,			
	Desiberg Holdings Ltd and Ristango Holding Limited. Also, he is a non-executive			
	Director and a member of Audit, Risks and Internal Control Committee of Tigers			
	Realm Coal Limited. Mr. Sitdekov is a member of the Board of Directors of LLC			
	"Severo-vostochnaya magistral", LLC "Yugo-vostochnaya magistral", LLC "Road-			
	investment company", LLC "Professional logistics technologies", JSC "Terminal			
	Vladivostok", PJSC "Globaltruck Management", JSC "PC "Obolenskoe", LLC			
	"ALIBABA.COM (RU)", LLC "Kromis", PJSC "Trust Bank" and JSC "SESH			
	Holding". Mr. Sitdekov is the Chairman of the Board of Directors of LLC			
	Natsionalnaya sim-karta and Thalita Trading Limited.			
	Earlier Mr. Sitdekov held a position of the director of the investment department in the			
	Investment Company A1, General director in several investment companies and			
	Director in Kristian Holdings Limited. Also, he was the Chairman and member of the			
	HR and Remuneration Committee of the Board of Directors of PJSC Enel Russia and			
	a member of the Board of Directors of OJSC "Stolichny Tract", JSC «KRSK».			
Anatoly	Mr. Braverman was born in 1985, he graduated from graduated from the Russian State	Complied with		
Alexandrovich	University High School of Economics with bachelor degree in Economy and a degree	_		
Braverman	in Finance and Credit, he has a degree of University of London in Economy and			
	Management. Mr. Braverman is First Deputy General Director and a member of the			
	Executive Board of JSC «Managing company of The Russian Fund of the Direct			
	Investments». Also he is a member of the Board of Directors of PJSC Sovkombank			
	and RCIF Partners GP Ltd, Director at RCIF Asset Management Ltd, RCTIF General			
	Partner Limited and RCTIF Investment Advisor Limited. Earlier he was a member of			
	PJSC «Moscow Exchange», LLC «Infrastrukturnye sputnikovye sistemy»,			
	HYPERLOOP TECHNOLOGIES INC., Director at Causie Investments Ltd.			

18.4. To recognize that all the candidates, based on the information provided by the candidates themselves, have the required experience, knowledge and business reputation.

18.5. To recommend to the shareholders of PJSC Enel Russia to elect independent directors at Annual General Shareholders' Meeting in 2021 so that PJSC Enel Russia complies with both the Listing Rules of Moscow Exchange requiring 3 independent directors and with the recommendations of Corporate Governance Code requiring 4 independent directors.

Quorum: 90,9 %

The resolution is adopted by a majority of elected members of the Board of Directors.

Voting results:

«FOR» (A. GUACCERO, M.A. GIANNELLI, V. ZARKHIN, G. CALLEGARI, S. MORI, L. NOVIELLO, A. PALAZZOLO, G. PESCINI, T. SITDEKOV, L. SOUVIRON)

«AGAINST» (NONE)

«ABSTAINED» (NONE)

RESOLUTION ADOPTED

Chairman of the Board of Directors of PJSC Enel Russia G. Callegari/signature Corporate Secretary of PJSC Enel Russia Z. Sedova /signature

True extract:

Corporate Secretary of PJSC Enel Russia

Z. Sedova

Extract date: April 29, 2021.



PUBLIC JOINT STOCK COMPANY **Enel Russia**

Extract from the MINUTES № 3/21

Meeting of the Board of Directors of PJSC Enel Russia

Location: 7, building 1, Pavlovskaya street, Moscow.

Date of the meeting: March 05, 2021. Form of the Meeting: in absentia.

Deadline for ballots and messages on voting by email receipt: March 05, 2021, 23:00 (Moscow

time).

Minutes date: March 09, 2021.

Participated in the Meeting in absentia:

Chairman of the Board of Directors G. CALLEGARI Deputy Chairman of the Board of Directors S. MORI Member of the Board of Directors A. GUACCERO Member of the Board of Directors M.A. GIANNELLI Member of the Board of Directors V. ZARKHIN Member of the Board of Directors D. MOSOLOV Member of the Board of Directors L. NOVIELLO Member of the Board of Directors A. PALAZZOLO Member of the Board of Directors G. PESCINI Member of the Board of Directors T. SITDEKOV Member of the Board of Directors L. SOUVIRON

Quorum is present.

Corporate secretary Z. SEDOVA

The votes were counted by Z. Sedova.

Issue № 1. Review of shareholders' proposals on nomination of candidates to the Board of Directors of PJSC Enel Russia to be elected at the Annual General Shareholders Meeting of the Company.

Resolution:

1. To include the following candidates into candidates list for voting on elections to the PJSC Enel Russia Board of Directors:

No	Candidacy recommended by shareholders for introduction into candidates list on elections to the Company Board of Directors	on elections to the Company Board of Directors
1	Simone Mori	Enel S.p.A.
2	Flaminia Ceribelli	Enel S.p.A.
3	Maria Antonietta Giannelli	Enel S.p.A.

4	Andrea Palazzolo	Enel S.p.A.
5	Andrea Guaccero	Enel S.p.A.
6	Giuseppe Ferrara	Enel S.p.A.
7	Giorgio Callegari	Enel S.p.A.
8	Giuseppe Luzzio	Enel S.p.A.
9	Luca Noviello	Enel S.p.A.
10	Lea Tarchioni	Enel S.p.A.
11	Irina Nikolayevna Dushina	Enel S.p.A.
12	Laurent Souviron	PFR Partners Fund I Limited
13	Tagir Aliyevich Sitdekov	RDIF Investment Management-8 LLC
14	Anatoly Alexandrovich	RDIF Investment Management-8 LLC
	Braverman	
15	Vitaly Yurievich Zarkhin	The Russian Prosperity Fund,
		The Prosperity Quest Fund, Carnegie Fonder AB
		on behalf of Carnegie Rysslandsfond

Quorum: 100 %

The resolution is adopted by a majority of elected members of the Board of Directors.

Voting results:

«FOR» (A. GUACCERO, M.A. GIANNELLI, V. ZARKHIN, G. CALLEGARI, S. MORI, D. MOSOLOV, L. NOVIELLO, A. PALAZZOLO, G. PESCINI, T. SITDEKOV, L. SOUVIRON) «AGAINST» (NONE) «ABSTAINED» (NONE)

RESOLUTION ADOPTED

Chairman of the Board of Directors of PJSC Enel Russia G. Callegari/signature Corporate Secretary of PJSC Enel Russia Z. Sedova /signature

True extract:

Corporate Secretary of PJSC Enel Russia

Z. Sedova

Extract date: April 29, 2021.