

Moscow, 7 May 2010

Agenda

- Financial Highlights
- Power Generation and Sales
- Unit Margin on Sales
- EBITDA Evolution
- Focus on Operating Costs
- From EBIT to Net Income
- Headcount Restructuring Plan
- Net Debt Evolution
- Focus on Liquidity



Financial Highlights (m RUR)¹

	1Q 2009	1Q 2010	%
Revenues	10,346	14,126	+37
EBITDA	2,299	3,233	+41
EBITDA margin (%)	22	23	
Net Income	1,066	2,525	+137
Net Debt	17,427 ²	16,667	-4
EBITDA/Net financial expenses ³	12	11	
Net Debt/EBITDA ⁴	1.5	1.9	
Net Debt/Equity	0.29	0.26	

Solid performance driven by recovery of economic environment and continuous efficiency improvements

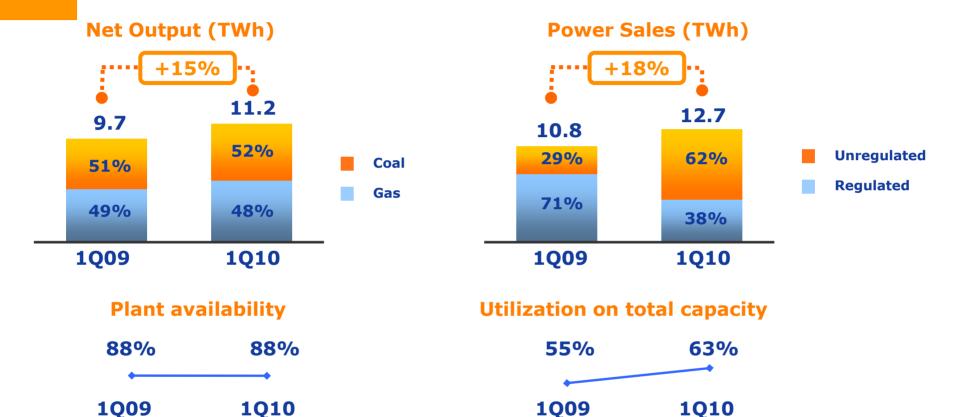
¹ Unaudited financial results under IFRS

² Net Debt as of 31 December 2009

³ Excluding FX differences

⁴ Net debt at the end of period divided by 12 months rolling EBITDA

Power Generation and Sales



- √ Generation volumes influenced by energy demand recovery and supported by good plant availability
- ✓ Free market sales boosted by ongoing liberalization process



Unit Margin on Sales (RUR/MWh)1





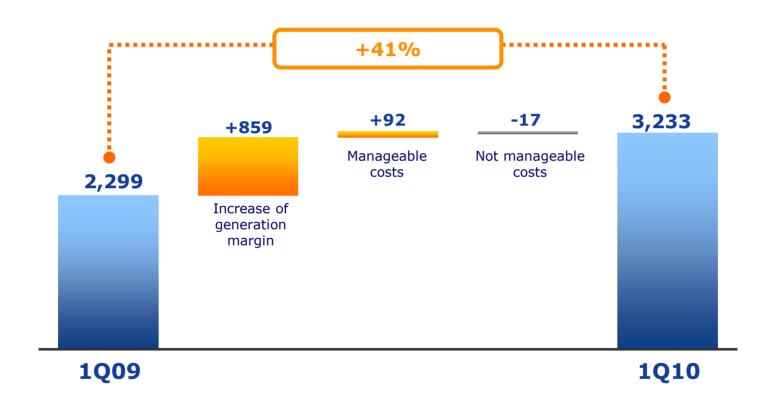
- √ Strong increase in unit price mainly driven by day-ahead market
- ✓ Slower growth of unit cost of sales despite gas tariff growth of 40%



¹ Excluding capacity payment

² Including energy purchases

EBITDA evolution (m RUR)



EBITDA growth supported by increase in generation margin and reduction of manageable costs

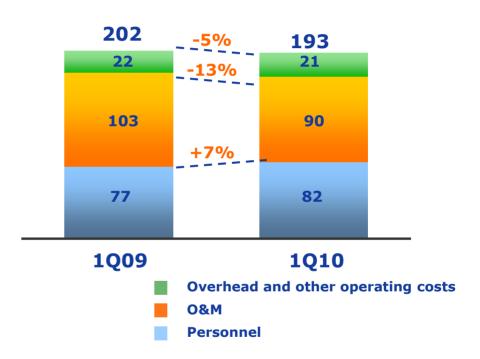


Focus on Operating Costs (Th RUR/MW)1

Breakdown by cost manageability



Breakdown by category



Continuous efficiency improvements:
- Manageable costs down by 11 Th RUR/MW



¹ Excluding fuel and energy purchases

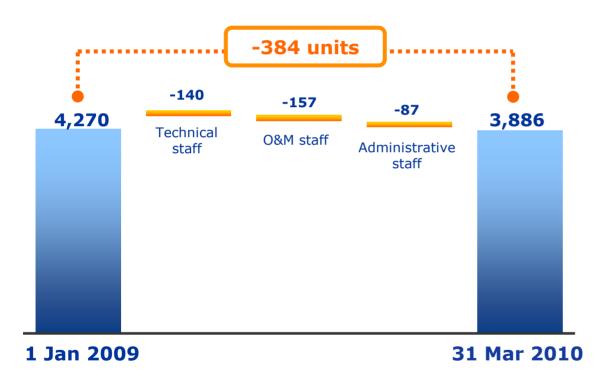
From EBIT to Net Income (m RUR)

	1Q 2009	1Q 2010	%
EBIT	1,673	2,564	+53
Net Financial Charges	(293)	601	n.a.
Share of result of associates	3	-	n.a.
EBT	1,383	3,166	+129
Income Tax	(318)	(641)	+102
Net Income	1,066	2,525	+137



Headcount Restructuring Plan

Headcount Restructuring Plan



Restructuring Plan Highlights

Goals

- Align the HC/MW ratio to the best international standards
- Change the quality mix and decrease the average age of employees

Actions

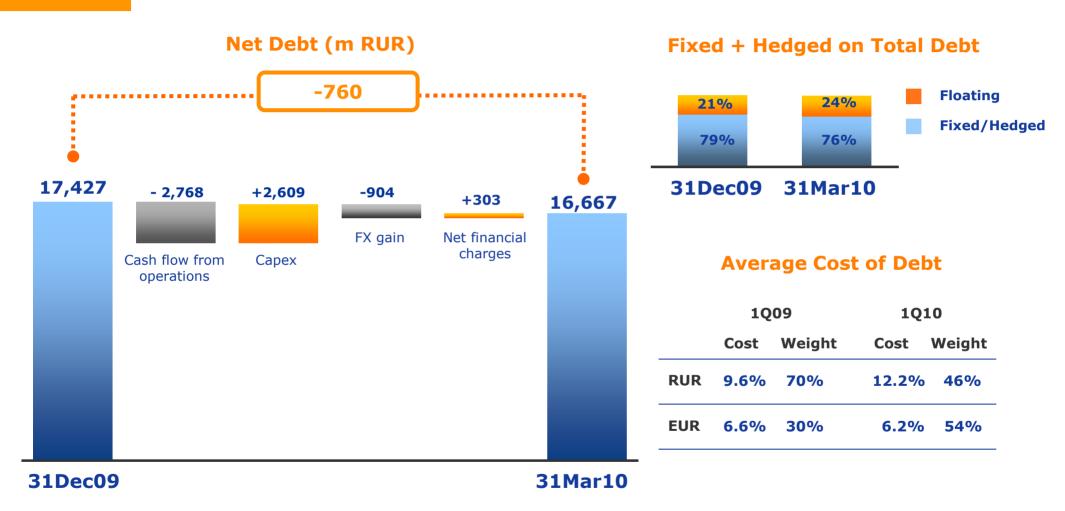
- Optimization of processes and organizational structure (lean methodology approach)
- Centralization of staff functions
- Development of multi-skill competencies
- Adoption of a new ERP platform (SAP/WISE)
- Decommissioning of old units

Successful implementation of the downsizing plan:

- √ Headcount/MW ratio reduced down to 0.44
- ✓ Lowest headcount/MW ratio in the sector



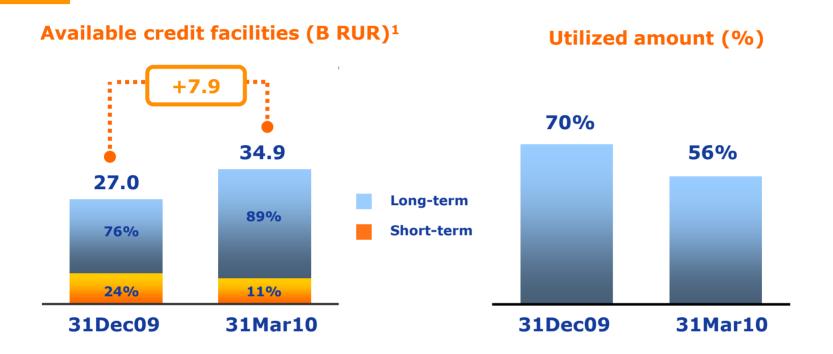
Net Debt Evolution



Self-financing of capital expenditures in 1Q 2010



Focus on Liquidity



- ✓ Well-balanced debt structure with respect to capital employments
- ✓ Residual life extended further from 7 to 10 years
- √ 15-year facility for 250M EUR signed with EIB in March 2010



Disclaimer

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